

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 4086-01  
Bill No.: HB 1773  
Subject: St. Louis: Police Officers, Salaries  
Type: Original  
Date: February 19, 2002

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**FISCAL SUMMARY**

ESTIMATED NET EFFECT ON STATE FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
<b>Total Estimated Net Effect on <u>All</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2003	FY 2004	FY 2005
<b>Local Government*</b>	<b>(\$4,200,000)</b>	<b>\$0</b>	<b>\$0</b>

**\* Oversight assumes increases would begin July 1, 2002 and end June 30, 2003.**

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 4 pages.

## FISCAL ANALYSIS

### ASSUMPTION

Officials of the **St. Louis Police Department- Division of Budget**, assume this proposal would revise the compensation structure for Police Officers in the City of St. Louis. Officials assume the proposal increases the maximum amount of compensation authorized for commissioned Police Officers from July 1, 2002 through June 30, 2003. Officials stated that this proposal would increase the current Police Officer salary pay matrix by \$1,500 across-the-board. Officials stated that the cost of the increase can be derived by multiplying the 1,445 budgeted uniformed officers by the \$1,500 and adding the cost of the matrix step increases. The impact of the anniversary driven matrix step increases in any given year is estimated at 62% of the full year cost in the year in which it occurs, assuming a normal distribution of officer anniversary dates.

Article 18, Section 31 of the City Charter requires that uniformed firefighters receive pay in parity with Police Officers. Therefore, uniformed firefighters would be eligible for the same pay increases as police. Cost estimates are as follows:

<b>Uniformed Police</b>	<u><b>FY 03</b></u>
Base Salary Increase	\$2.2 mil.
Matrix Step Increase	<u>0.7 mil.</u>
	\$2.9 mil.

<b>Uniformed Firefighters</b>	
Base Salary Increase	\$1.0 mil.
Matrix Step Increase	<u>0.3 mil.</u>
	\$1.3 mil.

**Total Cost** **\$4.2 mil.**

### FISCAL IMPACT - State Government

FY 2003

FY 2004

FY 2005

\$0

\$0

\$0

<u>FISCAL IMPACT - Local Government</u>	FY 2003 (12 Mo.)	FY 2004	FY 2005
<b><u>Cost</u></b> to the City of St. Louis			
Police Pay Increase	(\$2,900,000)	\$0	\$0
Firefighter Pay Increase	<u>(\$1,300,000)</u>	<u>\$0</u>	<u>\$0</u>
<b>TOTAL NET EFFECT TO CITY OF ST. LOUIS *</b>	<b><u>(\$4,200,000)</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>

**\* This proposal has an emergency clause.**

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

This bill revises the provisions pertaining to compensation for police officers in the City of St. Louis.

From July 1, 2002, through June 30, 2003, the bill increases the maximum amount of compensation which can be paid to commissioned police officers based upon rank and length of service as authorized by the St. Louis Board of Police Commissioners.


The bill repeals the provision which authorizes the board to provide salary increases for commissioned employees with 0-8 years and 9-30 years of experience in excess of the maximum amounts stated in the bill.

The bill contains an emergency clause.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

City of St. Louis Metropolitan Police Department  
City of St. Louis- Budget Division

A handwritten signature in black ink that reads "Mickey Wilson". The signature is written in a cursive, flowing style.

Mickey Wilson, CPA  
Acting Director  
February 19, 2002